

Record of Proceedings Minutes of Regular Meeting

Board of Education
Regular Meeting

Monday
May 13, 2019

The Field Local School District Board of Education held its Regular Meeting on Monday May 13, 2019 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- Pledge of Allegiance
- Silent Meditation
- Roll Call

Steve Calcei-Yes, Julie Kline-Yes, Randy Porter-Yes, Larry Stewart-Yes, Laura May-Yes
Student Representative-Sarah Snyder-Absent

Executive Session

Member Stewart moved, seconded by Member Calcei that the Field Local Board of Education adjourn into executive session at 7:02 P.M. for the purpose(s) of: 19-0037
Roll Call: Stewart-Yes, Calcei-Yes, Kline-Yes, Porter-Yes, May-Yes.
President declared the motion carried

Employment of public employee(s) or official(s)

NOTICE: *The Board has designated all information discussed in Executive Session as "CONFIDENTIAL" under the provisions of Ohio Revised Code 102.03(B).*

Note: This designation makes it a criminal offense to reveal information when a notice of confidentiality is given and that designation of confidentiality is necessary for the proper conduct of board business.

Member Porter moved, seconded by Member Calcei that the Field Local Board of Education return to the May 13, 2019 regular meeting at 7:05 P.M. 19-0038
Roll Call: Porter-Yes, Calcei-Yes, Kline-Yes, Stewart-Yes, May-Yes.
President declared the motion carried

Member Porter moved, seconded by Member Stewart that the Field Local Board of Education approve the minutes from the April 15, 2019 regular meeting, April 26, 2019 special meeting and May 3, 2019 special meeting. 19-0039
Roll Call: Porter-Yes, Stewart-Yes, Calcei-Yes, Kline-Yes, May-Yes.
President declared the motion carried

Member Kline moved, seconded by Member May that the Field Local Board of Education adopt the following agenda for the May 13, 2019 regular meeting.

Roll Call: Kline-Yes, May-Yes, Calcei-Yes, Porter-Yes, Stewart-Yes.

President declared the motion carried

Superintendent's Report - Mr. Heflinger stated that he was thankful for last Tuesdays election results and is extremely grateful and we will continue to do what we have always done and that is provide an excellent education for our students and do so in a fiscally responsible manner. Many thanks to Brandi and Erin Roberts for leading the levy committee and to everyone who volunteered time. It was a group effort and we had more volunteers than we ever had before and it paid off. Thank you again to everyone who was involved and everyone who voted for it.

On the issues front, the House passed the budget last week. It will go on to the Senate now to start the process. In terms of education funding, the House largely passed the Governor's version with no increase in direct aid but they did pass additional money for safety and mental health issues. If that will stand up in the Senate version is yet to be seen. That money as presented now will be able to be spent on areas that we are currently spending money on. The proposal would also dissolve the Academic Distress Commission.

There are also a lot of things going on in the district between now and commencement June 3rd and the students last day of school. There will be concerts in all of the buildings, final sporting events and prom this weekend for our high school students.

Finally, there are a few resignations on the agenda tonight and we want to thank those people who are pursuing other opportunities. Thank you to those for their time at Field. They have given us fantastic service and we thank them for all they have done for Field local schools.

Legislative Liaison Report - Mr. Stewart commented on how great the passing of the levies were. Mr. Stewart thanked everyone involved and thanked Brandi and Erin Roberts and Mrs. May for always being involved. Mr. Stewart also thanked the voters who turned out the prayer group and the community rising up and doing something good.

- **Recognition of visitors**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

Member Calcei moved, seconded by Member Porter that the Field Local Board of Education approve the consent agenda as presented. 19-0041

Mr. Stewart wished Scott Kline well.

Mr. Carpenter discussed the revised Five Year Forecast for May. The significant items that had an impact on the May revision on the revenue side was the passage of the levies and on the expenditure side the health consortium which is running extremely well with the increase in health care premiums coming in considerably lower than what the health care consultant projected for the district.

Mr. Porter commented on being thankful that the reductions in the educational programming will not need to happen and is also thankful for the administrative team that is in place for the district. Mr. Porter said that he is looking forward to a great future ahead of us.

Roll Call: Calcei-Yes, Porter-Yes, Kline-Yes, Stewart-Yes, May-Yes.
President declared the motion carried

CONSENT AGENDA

Superintendent Items

- **Awarding of Certified Contracts** – The Superintendent recommends that the Field Local Board of Education award contracts to certificated personnel.
- **Administrative Employment**

Michael Geraghty, Principal-High School effective August 1, 2019.

Step 2

3 year contract

Rate of pay: \$89,818.00

Jonathan Lynch, Assistant Principal-Middle School effective August 1, 2019.

Step 2

3 year contract

Rate of pay: \$72,504.00

Alex Grad, District Technology Administrator effective August 1, 2019.

Step 4

5 year contract

Rate of pay: \$51,162.00

- Award one year limited teaching contracts for the 2019-2020 school year.

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Dana Cummins	M+15	2	2
Sarah Dee	B150	1	1
Jessica Havallo	B150	6	6
Ashley Mack	B	1	1
Carrie Morgan	M	1	1
Heather Mowcomber	B150	1	1
Raymond Nelson	M+45	5	5
Anthony Pulice	B150	8	8
Kairie Rawley	B	1	1
Marisa Ritchey	B	2	2
Meaghan Rooney	B	2	2
Caitlin Russ	B150	1	1
Kevin Sisak	M	10	10
Jennifer Smith	B+30	1	1
Elise Starkey	B150	4	4
Evan Tutak	B150	2	2

- Award three year limited teaching contracts for the 2019-2020 school year.

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Maria Beech	B+15	4	4
Frinet Broski	B150	4	4
Chelsea Carpenter	B+30	3	3
Taylor Gosseck	B	4	4
Holly Kear	B+15	5	5
Marissa Kelsey	B+30	4	4
Julia Marks	M+15	8	8
Lauren Patty	M	12	12
Rebecca Schlegel	M	5	5

- Award five year limited teaching contracts for the 2019-2020 school year.

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Ashley Eplin	M	6	6
Danielle Huddleston	M	6	6
Levi Miller	B150	6	6
Samantha Wilson	B+15	7	7

A. Eligibility for a continuing contract:

A continuing contract is one that is in effect until the teacher resigns, elects to retire or is retired pursuant to 3307.37 of the Revised Code, or until it is terminated or suspended and shall only be granted to teachers who meet the qualifications under the law and any applicable provisions of the Master Agreement. Each teacher who has met the eligibility requirements under the law and who notified the Board of his or her eligibility by October 1 as stated in the Master Agreement will be recommended for a continuing contract.

For each teacher, the Board may accept or reject the recommendation. If the Board rejects the recommendation for a continuing contract, the Board must do so by a three-fourths majority of its full membership.

If the Board rejects the recommendation for a continuing contract for a teacher, there will be an opportunity to recommend that the teacher be re-employed under an extended limited contract of one or two years.

1. **Krystal Flory** Degree: M Experience: 8 Step: 8

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Krystal Flory** under a continuing contract.

2. **Carrie Adamo** Degree: B+30 Experience: 6 Step: 6

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Carrie Adamo** under a continuing contract.

- **Resolution**

Now, therefore, be it resolved by the Field Local School District Board of Education:

That its resolution of May 2018, concerning Brittany Campbell's contract shall be vacated.

That Brittany Campbell's regular limited teaching contract shall be retroactively renewed and she shall be awarded another regular limited teaching contract for

the 2018-2019 school year.

That the agreement between Brittany Campbell and the Board regarding Ms. Campbell's employment, which was executed by Ms. Campbell on May 6, 2019, is hereby approved and the Superintendent's signature on the agreement is ratified.

- **Salary Notices** – The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to certificated personnel who hold contracts expiring in 2020, 2021, 2022, 2023 and those who hold continuing contracts.

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Mary Adelman	B+30	23	24L
Alicia Antol	M	13	13
Jennifer Braun	M+15	22	21L
Kristine Baker	M+15	17	18
Terri Baker	M+15	19	18
Daniel Battaglia	M	6	6
Michele Belknap	M+45	12	12
Clark Bookman	B+30	11	11
Lori Brake	M+45	21	20L
Christine Burke	M+45	24	23L
Suzanne Burkett	B+30	24	23L
Catherine Carreira	B	4	4
Teresa Cianchetti	M+15	34	29L
Jennifer Clem	M	18	17L
Kimberly Clements	M+45	24	23L
Chad Coler	M+45	23	23L
Charles Collins	M+15	32	29L
Theresa Combs	B+15	9	9
Edward Conroy	M+45	26	26L
Patricia Conkle	M+30	30	29L
Melanie Crookston	M	19	20L
Victoria Dahl	M+45	17	17L
Katherine Dasho	M	13	13
Chasity Dempsey	M	8	8
Beth Dyer	M+45	14	14
Mandy Fulks	M+30	17	17L
Matthew Furino	M+15	28	29L
Elise Gall	M+15	6	6
Terri Gempel	M+45	30	29L
Laura Goldman	M+30	18	17L
Elizabeth Goodwill	M+45	19	20L
Wendy Hackim	B+15	16	17
Robert Harris	M+15	31	29L

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Kim Heflin	M	20	20L
Amy Henderson	B150	4	4
Michael Hunsicker	M+15	17	17L
David Irland	B	11	11
Amanda Karpinecz	B	14	14
Lauren Keller	M+45	8	8 \$750 stipend
Katherine Kirby	M	13	13
Jill Klettlinger	M	9	9
Lisa Koch	M+30	14	14
Christina Kruse	M+45	27	26L
Merideth Lawrence	M	16	17L
Denise Leek	M+45	23	23L
Evelyn Loftin	M	26	26L
Staci Lowden	M+15	9	9
Kristen Luchka	M	13	13
Amy Madden	M	19	20L
Barb Marcello	M+45	18	17L
Ashley Mauger	M+30	15	15
Elizabeth McHenry	M	9	9
Laci McIntyre	M+15	17	17L
Cailin McKinney	M+45	14	14
Michael McKinney	M+30	14	14
Rebecca Metz	M	11	11
Debbie Milton	M	18	17L
Brandon Morris	M	5	5
Hope Morrison	M+30	19	20L
Pam Mudrak	M+45	20	20L \$750 stipend
Kim Mullaly	M+30	15	15
Kevin Nichols	B+15	24	23L
Denise Palmison	M+30	27	26L
Genell Pavelich	M+15	22	23L
Joel Peterson	M	14	14
Christine Pope	M+45	21	20L
Cynthia Pritt	M+15	26	26L
Jenna Ramskugler	M	5	5
Melissa Reagan	M+30	13	13
Tamara Rhoades	B+30	16	17L
Sara Sanzone	B	6	6
Shannon Scalise	M	7	7
Cortney Schrank	B	4	4
Bonnie Schuck	M+45	31	29L
Jason Scherer	M+15	17	17L
Rebecca Scott	M+30	22	23L
Theresa Scotton	M+15	14	14
Denise Soulsby	M+45	36	29L

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Elise Starkey	B150	4	4
Blair Stockley	M+45	32	29L
Meredith Stratton	B+30	24	23L
Kristine Swartz	B+30	10	10
Katherine Tannert	M+15	13	13
Kelli Taylor	B+30	24	23L
Constance Tenney	M+30	23	23L
Miranda Titko	B	5	5
Danielle Underwood	M+15	16	17L
Susan Vitko	B+30	21	20L
Kari Walchalk	M+45	26	26L
George Wetzal	M+45	19	20L
Scott Wilson	M	7	7
Michelle Yoho	M+45	30	29L

- **Resignation(s)- The Superintendent recommends that the Field Local Board approve the following resignations:**

1. Scott Kline, Art Teacher at High School effective August 11, 2019.
2. Danielle Huddleston, Science Teacher at High School effective at the end of the 2018-19 school year.
3. Christopher Villers, Head Custodian at Middle School effective May 24, 2019.

- **Supplemental Contract(s) – The Superintendent recommends that the Field Local Board of Education employ the following for the 2019-2020 school year.**

Certified Academic

1. Denise Soulsby, Middle School Band-\$2,050.00
33 years experience, 2 year contract
2. Michelle Yoho, Intermediate Dept. Head-Brimfield-\$1,025.00
13 years experience, 2 year contract
3. Elizabeth McHenry, Middle School English Dept. Head (50%)-\$512.50
2 years experience, 1 year contract
4. Denise Leek, Middle School English Dept. Head (50%)-\$512.50
13 years experience, 2 year contract
5. Denise Soulsby, Music Department Head-\$1,025.00
19 years experience, 2 year contract
6. Bonnie Schuck, Middle School Student Council-\$1,367.00
6 years experience, 2 year contract
7. Elizabeth McHenry, Spelling Bee Advisor-\$229.00
3 years experience, 2 year contract

8. Dan Battaglia, Power of Pen Coach-\$229.00
5 years experience, 2 year contract
9. Laura Goldman, Middle School National Honors Society Advisor-\$229.00
3 years experience, 2 year contract
10. Denise Soulsby-1st Assistant Band Director-\$6,013.00
33 years experience, 2 year contract
11. Denise Soulsby, Middle School Jazz Band-\$1,913.00
33 years experience, 2 year contract
12. Staci Lowden, Primary Dept. Head-\$1,025.00
5 years experience, 2 year contract
13. Samantha Wilson, Health/PE Dept. Head-\$1,025.00
2 years experience, 1 year contract
14. Merideth Lawrence, Intermediate Dept. Head-Suffield-\$1,025.00
5 years experience, 2 year contract

Certified Athletic

15. George Wetzel, Winter Fitness (50%)-\$512.50
6 years experience, 2 year contract
16. Raymond Nelson, High School Head Football Coach-\$5,637.00
1 year experience, 1 year contract
17. Joel Peterson, Middle School Asst. Football-\$4,182.00
14 years experience, 2 year contract
18. Michael McKinney, Middle School Head Cross Country Coach-\$2,788.00
11 years experience, 2 year contract

Certified Athletic

19. Robert Harris, Varsity Golf Coach-\$3,075.00
1 year experience, 1 year contract
20. Clark Bookman, Middle School Asst. Track Coach-\$2,296.00
8 years experience, 2 year contract
21. Rebecca Scott, Middle School Asst. Track Coach-\$2,296.00
5 years experience, 2 year contract
22. Clark Bookman, JV/Asst. Wrestling Coach-\$4,209.00
5 years experience, 2 year contract
23. Meaghan Rooney, 8th Grade Girls Basketball-\$2,050.00
2 years experience, 1 year contract
24. Ashley Mack, 7th Grade Girls Basketball-\$2,050.00
0 years experience, 1 year contract
25. Miranda Titko, JV/Asst. Girls Soccer-\$2,221.00
3 years experience, 2 year contract
26. Beth Dyer, Varsity Head Softball Coach-\$6,560.00
15 years experience, 2 year contract

27. Blair Stockley, Varsity Boys Tennis-\$4,920.00
21 years experience, 2 year contract
28. Blair Stockley, Varsity Girls Tennis-\$4,920.00
21 years experience, 2 year contract

- **Resolution**

Now, therefore, be it resolved by the Field Local School District Board of Education:

That its resolution of May 2018, concerning Brittany Campbell's contract shall be vacated.

That Brittany Campbell's regular limited teaching contract shall be retroactively renewed and she shall be awarded another regular limited teaching contract for the 2018-2019 school year.

That the agreement between Brittany Campbell and the Board regarding Ms. Campbell's employment, which was executed by Ms. Campbell on May 6, 2019, is hereby approved and the Superintendent's signature on the agreement is ratified.

- **Graduation** – The Superintendent recommends that the Field Local Board of Education approve the list of Field High School Class of 2019 graduates, pending completion of all local and state requirements as presented (Exhibit S-1).
- **Payment/Fiscal Item** – The Superintendent recommends that the Field Local Board of Education approve payment for the following:

Payment in lieu of transportation to the parents whose children attend Parochial Schools for the 2018-2019 school year (Exhibit S-2).
- **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:

LLA Therapy, physical, occupational and speech therapy services for special education students for the 2019-2020 school year (Exhibit S-3).
- **Board Policy** - The Superintendent recommends that the Field Local Board of Education conduct the second and final reading of the following policies for Board adoption:

Policy

- 1.20 Social Media (NEW)
- 4.00 Professional Staff Positions, Recruiting, and Employment
- 6.15 Graduation/Diploma Requirements
- 6.18 Student Discipline
- 6.19 Code of Student Conduct
- 6.24 Student Dress Code
- 6.26 Dangerous Weapons in the Schools, Bomb Threats and Violent Conduct
- 6.52 Electronic Communication Devices (NEW)
- 6.53 Service Animals (NEW)
- 8.07 Purchases
- 9.24 School Volunteers
- 9.34 Use of Unmanned Aerial Vehicles (Drones)
- 9.37 Crowdfunding

Treasurer Items

- **Fiscal – The Treasurer recommends that the Field Local Board of Education approve the following:**
 - 1. Financial reports for the period ending March 31, 2019.
 - 2. Five Year Forecast FY2019-FY2023.
 - 3. Revision to the 2018-2019 Purpose & Goals Statement for the following accounts (Exhibit T-3)
 - 018-9004 Middle School -018-9005 High School
- **Resolutions**

RESOLUTION DECLARING IT NECESSARY TO REMOVE
THE QUESTION OF A LEVY OF A RENEWAL TAX IN
EXCESS OF THE TEN-MILL LIMITATION FROM THE
AUGUST 2019 BALLOT (Exhibit T-1)

**(Ohio Revised Code Section 5705.21)
Renewal Operating Levy**

RESOLUTION DECLARING IT NECESSARY TO REMOVE
THE QUESTION OF A LEVY OF AN ADDITIONAL TAX IN
EXCESS OF THE TEN-MILL LIMITATION FROM THE
AUGUST 2019 BALLOT (Exhibit T-2)

**(Ohio Revised Code Section 5705.217)
Operating and Permanent Improvement Levy**

- **Donations** – The Treasurer recommends that the Field Local Board of Education accept the following donation(s):

1. Steven J. Bable, new Dell monitor and wireless keyboard to District Tech Coordinator to use in the district-\$150.00.
2. Beverly Bable, 5th grade camp scholarship at Brimfield Elementary-\$135.00.

There being no further business to come before the Field Local Board of Education Member Kline moved, seconded by Member Stewart to adjourn the May 13, 2019 regular meeting.

19-0042

Roll Call: Kline-Yes, Stewart-Yes, Calcei-Yes, Porter-Yes, May-Yes.

President declared the motion carried

The meeting was adjourned at 7:18 P.M.



Laura May, President



Attest: Todd Carpenter, Treasurer

Class of 2019

Exhibit S-1
May 13, 2019

FirstName	MiddleName	LastName			
Robert	John	Abbott	Kelly	Arlene	Gregory
Camryn	Catherine	Ailes	Olivia	*	Grieder
Sierra	Lynn	Alexoff	Austin	Jeffery Richard	Guildoo
Nicholas	William	Allison	Scott	Raymond	Hall
Cassandra	Ann	Bailey	Kylie	Kay	Hershberger
Griffin	Charles	Balan	Robert	Kaden	Holloway
Benjamin	Carl	Barnette	Alexis	Noel	Holmes
Bella	Blu	Baroni	Katelyn	Paige	Hornack
Andrew	Lee	Bauch	Nicholas	Robert	Horvath
Carter	Scott	Baumberger	Antonia	Michelle	Housas
Maria	Faye	Belvin	Johnathon	Evan	Huber
Jack-Henry	Thomas	Blasdel	Jaheim	Shaundle	James
Carley	Nichole	Bloniarz	Matthew	Joseph	Jay
Joseph	Tanner	Boarman	Ashley	Dianne	Jenkins
Lauryn	Alysse	Bogle	David	Lee	Jenkins
Wilson	Nicholas	Bowen	Alyssa	Drew	Jordan
Brandon	Cade	Bowser	Hannah	Jill Marie	Justice
Catherine	Casie	Brewer	Vince	Richard	Klimczak
Isabella	Jean	Brewer	Kathryn	Nicole	Krznarich
Nicholas	Timothy	Brumbaugh	Sydney	Catherine	Kubitza
Dajon	Rovell	Buchanan	Mitchell	Ray	Kuhns
Davon	Rovenell	Buchanan	Brandon	Jeffrey	Kulmala
Marissa	Ann	Burdono	Kyle	Walter Colin	Kunkle
Mollie	Marie	Campbell	Sarah	Mackenzie	Kuntzman
Owen	Philip	Carlson	Aedyn	Beorn	Langstaff
Chloe	Morgan	Casamento	Elisa	Ann	Leonard
Alana	Christine	Casto	Lauren	Michelle	Lewis
Connor	Michael	Chesnut	Brooke	Lynn	Life
Logan	Matthew	Citraro	Rosario	Gabibaldi	Maenza
Tanner	Ray	Clements	Zachary	Ryan	Mangus
Grace	Elizabeth	Cozart	Maggie	Marie	Mathia
Alyssa	Leona	Cunard	Abbey	Rhode	Mighton
Cortney	Darlene	Currey	Taylor	Nicole	Minton
Jacob	Drake	Dalton	Brandon	Tyler Gregory	Molen
Summer	Lyn	Day	Baylee	Brienne	Morris
Garrett	Allen	Devries	Abby	Lynn	Mortimer
Bryanna	Marie	Eiseman	Cameron	David	Myers
Angel	Diane	Faver	Dylan	Jacob	Myers
Cory	Austin	Fetterhoff	Stamatia	Kyriaki	Nicolacakis
Dakotha	Ann	Foster	Jeremy	Charles	Nider
Lyvia	Rayne	Freudeman	Samantha	Nicole	Owens
Sydney	Rayne	Freudeman	Samuel	Joseph	Panczak
Daniel	Walker	Gee	Sydney	Elizabeth	Parker
Rickey	Duane	Gilbert	Anna	Marie	Paulus
Sophia	Katherine	Gradisher	Sydney	Lynn	Piacella
Zachery	David	Grant	Sophia	Lynn	Poppey
			Scott	Tyler	Powell

over

Class of 2019

Jesse	Isaiah	Prather
Danielle	Lauren	Pusker
Jacob	Jeffrey	Ries
Shelby	Brooke	Rogers
Joshua	Alan	Ronowski
Hunter	Ray	Runyon
Raine	Madison	Saal
Alicia	Anne	Sandor
Jerod	Robert	Schartiger
Brett	Lee	Sells
Ryan	Thomas	Semler
Haley	Marie	Shondrick
Rachel	Marie	Siegfried
Ayasha	Hameeda	Sinkfield
Mark	Joseph	Sisler
Isaiah	Nicholas	Smith
Keaton	Lee	Smith
Rachel	Marie	Snyder
Amanda	Nicole	Stayer
Seth	David	Steiner
Ryan	Andrew	Stevens
Hannah	Reece	Strott
Kassidy	Ann	Sumego
Brice	Paul Jerry	Sweazy
Ryan	Matthew	Tate
Tiffany	Marie	Trent
Morgan	Taylor	Troup
Hope	Denise	Vincent
Autumn	Rose	Wanchick
Loghen	Christopher	Ward
Logan	Matthew	Wardwell
Kiley	Morgan	Weis
Jillian	V	Weiss
Kyle	Lee	Whitaker
Aaron	Michael	Williams
Nia	Rose	Wolf
Seth	Edward Daniel	Woods
Gabriella	Marie	Wyslutsky
Keith	Daniel	Ziegler

AGREEMENT

Exhibit S-3
May 13, 2019

THIS AGREEMENT made on this 25th day of April, 2019 in Akron, Ohio, by and between LLA Therapy, hereinafter referred to as "LLA" and FIELD LOCAL SCHOOLS, hereinafter referred to as SCHOOL.

WHEREAS, SCHOOL is in need of licensed physical, occupational, and speech therapists to provide services to students at Education Alternatives.

WHEREAS, LLA has these available services and is willing to make such services available for students of SCHOOL who qualify for said services.

NOW, THEREFORE, in consideration of the mutual promises, covenants, and agreements set forth herein, the parties to this Agreement do mutually agree as follows:

SERVICES PROVIDED BY LLA

Subject to the terms and conditions set forth herein, LLA shall provide the following services to students of SCHOOL in accordance with the student's IEP and as authorized by the student's physician when mandated by state therapy practice act laws:

1. LLA agrees to provide licensed therapists and therapy assistants, as needed, Monday through Friday (except holidays), subject to the availability of such therapists as determined by LLA.
2. Said staff shall hold and maintain current and valid licensure, and when required, a teaching certificate from the State of Ohio Department of Education.
3. LLA shall maintain or cause their staff to maintain complete and adequate liability coverage including, but not limited to, coverage for any acts of negligence or professional malpractice rendered by LLA staff as a representative of SCHOOL. LLA shall furnish to SCHOOL a certificate of insurance within 30 days of the date of this Agreement.
4. Professional services rendered upon the request of SCHOOL shall include, but not be limited, to assessments/evaluations, treatment, consultation, documentation, parent/teacher instruction, inservice education, team staffings, and IEP meetings.
5. LLA staff shall communicate directly with the DIRECTOR OF SPECIAL SERVICES regarding school policies and procedures, scheduling, equipment needs, and any other provisions necessary to carry out the terms of the Agreement. If questions arise regarding interpretation of Ohio Model Policy and Procedures for the Education of Children with Disabilities that impact service delivery, LLA reserves the right to consult with appropriate legal counsel and/or the Ohio Division of Special Education. LLA further reserves the right to deliver services in accordance with said recommendations.

SERVICES PROVIDED BY SCHOOL

Subject to the terms and conditions herein, SCHOOL shall provide the following:

1. Timely information regarding scheduling, treatments, and any other information necessary to carry out the terms of the Agreement.
2. A suitable area for treatment that is accessible, private, ventilated, well lit, and large enough to accommodate therapy activities.
3. Equipment and supplies necessary to carry out the therapy programs of the students. SCHOOL shall be responsible for arranging for payment of said equipment and supplies.

COMPENSATION

SCHOOL will be billed monthly by LLA. SCHOOL shall pay LLA on or before the 15th of the month following the receipt of LLA's invoice. Such payments shall be on an hourly basis in accordance with the attached "Exhibits" hereto. The fee schedule set forth in each of the "Exhibits" may be modified only upon the written consent of LLA and SCHOOL. Failure to make said payments shall constitute grounds for LLA to refuse to provide further services.

INDEMNIFICATION

LLA shall not be liable under any agreements or obligations of SCHOOL, except as otherwise provided pursuant to this Agreement, or for any act or omission of SCHOOL or SCHOOL's officers, employees or agents. SCHOOL will be responsible for any and all liability, claims, causes of action, losses, damages, costs and expenses that are caused by or arise out of any omission, fault, negligence, malpractice or other misconduct by SCHOOL, its officers, employees, independent contractors or volunteers, in connection with this Agreement.

SCHOOL shall not be liable under any agreements or obligations of LLA, except as otherwise provided and pursuant to this Agreement, or for any act or omission of LLA or LLA's officers, employees or agents. LLA will be responsible for any and all liability, claims, causes of action, losses, damages, costs and expenses that are caused by or arise out of any omission, fault, negligence, malpractice or other misconduct by LLA, its officers, employees, independent contractors or volunteers, in connection with this Agreement.

RELATIONSHIP BETWEEN THE PARTIES

1. Nothing in this Agreement is intended to, or shall be construed to; create a partnership or joint venture between the parties, the employees or agents of either. Neither party shall have the authority to bind the other in any respect, it being intended that each shall remain an independent contractor solely responsible for its own actions. No employee or agent of one party hereto shall be considered an employee or agent of the other party hereto.
2. It is the intention of both LLA and SCHOOL that no employment relationship between SCHOOL and the LLA licensed therapist or other professional be created since the LLA therapist/professional is a representative of LLA and shall receive all of his or her compensation for services rendered from LLA. The supervision and control of the work performed by the LLA licensed therapist/professional pursuant to this Agreement will be the responsibility of LLA since said licensed therapist/professional is a representative of LLA. However, to be in compliance with state therapy practice act laws, the clinical supervision of licensed therapy assistants will remain the responsibility of the supervising therapist, regardless of their place of employment.

3. SCHOOL shall not solicit nor offer employment, by contract or otherwise, to any LLA professional rendering services to SCHOOL for a period of one (1) year following termination of this Agreement without the express written consent of LLA. In the event that LLA grants written consent, SCHOOL agrees to pay LLA the sum of Five Thousand Dollars (\$5,000.00) or fifty percent (50%) of the LLA professionals' gross wages or salary during said professionals' first year of employment, whichever is greater.

ASSIGNMENT

Neither party shall assign or delegate their respective rights and obligations under this Agreement unless that party obtains prior written authorization from the other party, which consent may not be unreasonably withheld.

ACCEPTANCE OF AGREEMENT

Acceptance of this Agreement of Authorization is evidence of SCHOOL's intent to comply with Title VI and Title VII of the 1964 Civil Rights Act and subsequent amendments, which prohibits discrimination because of race, sex, national origin, age, color or handicap in any facet of SCHOOL operation, except where such discrimination is a bona fide, documented business necessity.

CONSTRUCTION AND INTERPRETATION

This Agreement shall be construed and interpreted in conformity with the laws and regulation of the State of Ohio.

INTEGRATION OF AGREEMENT

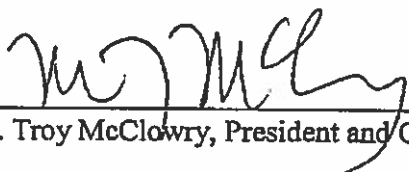
This instrument constitutes the sole Agreement on the terms herein between the parties, and no statements, promises or modifications made by either party or agent of either party that is not contained in this written Agreement shall be valid or binding; and this Agreement may not be enlarged, modified or altered except in writing signed by the parties and endorsed hereon.

TERM AND TERMINATION

This Agreement shall be in effect from August 14, 2019, through August 13, 2020. Either party may terminate this Agreement with or without cause by giving the other party thirty (30) days advance written notice by certified mail. All amounts due to LLA shall be paid to LLA upon termination of the contract.

IN WITNESS WHEREOF, the parties have executed this Agreement as a sealed instrument as of the date first written above.

LLA THERAPY

By: 
M. Troy McClowry, President and Owner

4-25-19
Date

FIELD LOCAL SCHOOLS

By: _____
Megan Longfellow
Director of Special Services

Date

**BOARD OF EDUCATION
FIELD LOCAL SCHOOL DISTRICT
PORTAGE COUNTY, OHIO**

The Board of Education (the "Board") of the Field Local School District, Portage County, Ohio (the "School District"), met in regular session on May 13, 2019 at 7:00 p.m. at Field High School, 2900 State Route 43, Mogadore, Ohio 44260, with the following members present:

M____ introduced the following Resolution and moved its passage:

**RESOLUTION DECLARING IT NECESSARY TO REMOVE THE QUESTION
OF A LEVY OF A RENEWAL TAX IN EXCESS OF THE
TEN-MILL LIMITATION FROM THE AUGUST 2019 BALLOT**

**(Ohio Revised Code Section 5705.21)
Renewal Operating Levy**

WHEREAS, on April 26, 2019, the Board adopted a resolution declaring the necessity of to levy a renewal tax in excess of the ten-mill limitation in the amount of the amount of 7.30 mills for each one dollar of valuation, which amounts to \$0.73 for each one hundred dollars of valuation for five years, for the purpose of providing funds for current operating expenses (the "Existing Levy"); and

WHEREAS, on May 3, 2019, the Board adopted a resolution declaring its intent to proceed with placing the Renewal Operating Levy on the ballot for the August 6, 2019 election.

WHEREAS, on May 7, 2019, the Treasurer of the Board certified the above-referenced resolutions, along with the Portage County Auditor's certificate as to the estimated property tax revenue to the Board of Elections of Portage county, Ohio; and

WHEREAS, the Board now desires to remove the question of the Renewal Operating Levy from the ballot for the election scheduled for August 6, 2019;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Field Local School District, Portage County, Ohio, that:

Section 1. This Board hereby determines not to proceed with the submission to the electors of the School District the question of levying the Renewal Operating Levy, and the Board hereby requests that the Board of Elections of Portage County, Ohio not place such question on the special election ballot scheduled for August 6, 2019.

Section 2. The Treasurer of this Board is hereby authorized and directed to certify a copy of this Resolution to the Board of Elections of Portage County, Ohio.

Section 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

M____ seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes: _____

Nays: _____

The Resolution passed.

Passed: May 13, 2019

BOARD OF EDUCATION
FIELD LOCAL SCHOOL DISTRICT
PORTAGE COUNTY, OHIO

Attest: _____
Treasurer

Board President

CERTIFICATE

The undersigned Treasurer of the Board of Education of the Field Local School District, Portage County, Ohio, hereby certifies that the foregoing is a true copy of a resolution duly passed by the Board of Education of said School District on May 13, 2019.

Treasurer, Board of Education
Field Local School District
Portage County, Ohio

Field Local School District

Portage

Schedule of Revenues, Expenditures and Changes in Fund Balances For the Fiscal Years Ended June 30, 2016, 2017 and 2018 Actual; Forecasted Fiscal Years Ending June 30, 2019 Through 2023

	Actual				Forecasted				
	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Average Change	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023
Revenues									
1.010 General Property Tax (Real Estate)	\$8,850,345	\$8,833,174	\$9,778,239	6.4%	\$9,678,001	\$9,914,914	\$9,914,914	\$9,914,914	\$9,914,914
1.020 Tangible Personal Property Tax	1,987	1,147		-128.9%					
1.030 Income Tax									
1.035 Unrestricted State Grants-in-Aid	7,075,329	6,988,003	7,135,312	0.4%	7,024,665	7,024,665	7,024,665	7,024,665	7,024,665
1.040 Restricted State Grants-in-Aid	148,383	203,556	114,188	-3.4%	124,921	124,921	124,921	124,921	124,921
1.045 Restricted Federal Grants-in-Aid - SFSP									
1.050 Property Tax Allocation	1,743,758	1,508,927	1,247,460	-15.4%	1,234,403	3,705,127	6,145,371	6,145,371	6,145,371
1.060 All Other Revenues	2,110,899	2,129,920	2,037,114	-1.7%	1,868,944	1,850,689	1,831,418	1,831,418	1,831,418
1.070 Total Revenues	19,726,728	19,682,727	20,312,311	1.3%	19,928,934	22,650,316	25,101,289	25,101,289	25,101,289
Other Financing Sources									
2.010 Proceeds from Sale of Notes									
2.020 State Emergency Loans and Advancements (Approved)									
2.040 Operating Transfers-In									
2.050 Advances-In	212,145	65,735	141,553	23.8%	144,521	140,300	140,000	140,000	140,300
2.060 All Other Financing Sources	72,775	19,076	117,664	221.5%	7,767	7,767	7,767	7,767	7,767
2.070 Total Other Financing Sources	274,920	84,811	259,217	89.2%	152,288	147,767	147,767	147,767	147,767
2.080 Total Revenues and Other Financing Sources	20,001,648	19,767,538	20,571,528	1.5%	20,081,222	22,798,083	25,249,056	25,249,056	25,249,056
Expenditures									
3.010 Personal Services	10,128,213	10,389,819	10,558,475	2.1%	10,457,878	10,894,925	11,298,441	11,694,241	12,112,768
3.020 Employees' Retirement/Insurance Benefits	3,251,369	3,770,938	4,070,938	12.0%	4,015,234	4,211,913	4,690,492	5,057,708	5,481,834
3.030 Purchased Services	4,234,363	4,711,788	5,102,243	8.8%	5,331,844	5,571,777	5,822,507	6,084,820	6,358,323
3.040 Supplies and Materials	534,880	508,182	582,221	0.1%	626,810	651,674	677,741	704,651	733,045
3.050 Capital Outlay	421,731	280,479	236,387	-25.2%	350,000	250,000	200,000	200,000	200,000
3.060 Intergovernmental									
Debt Service:									
4.010 Principal-All (Historical Only)									
4.020 Principal-Notes									
4.030 Principal-State Loans									
4.040 Principal-State Advancements									
4.050 Principal-HB 264 Loans									
4.055 Principal-Other									
4.060 Interest and Fiscal Charges									
4.310 Other Objects	338,879	348,819	431,437	11.3%	433,726	442,402	451,250	460,275	470,451
4.500 Total Expenditures	18,673,345	20,017,825	20,941,749	5.2%	21,215,092	22,022,621	23,140,431	24,201,593	25,333,449
Other Financing Uses									
5.010 Operating Transfers-Out	63,437	32,545	46,581	-2.8%	46,581	46,581	46,581	46,581	46,581
5.020 Advances-Out	65,735	141,553	144,521	58.7%	140,000	140,000	140,000	140,000	140,000
5.030 All Other Financing Uses		90	439,122						
5.040 Total Other Financing Uses	129,172	174,188	583,204	148.7%	186,581	186,581	186,581	186,581	186,581
5.050 Total Expenditures and Other Financing Uses	19,102,537	20,192,013	21,611,953	6.4%	21,401,653	22,209,202	23,326,992	24,388,154	25,520,030
6.010 Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses	899,108	444,475	1,040,425	-7.7%	1,320,431	568,831	1,922,064	860,902	272,954
7.010 Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	3,218,236	4,117,394	3,672,919	8.6%	2,632,494	1,312,063	1,900,894	3,822,958	4,683,860
7.020 Cash Balance June 30	4,117,394	3,672,918	2,632,494	-19.6%	1,312,063	1,900,894	3,822,958	4,683,860	4,410,906
8.010 Estimated Encumbrances June 30	252,619	169,699	533,267	90.7%	316,528	316,528	316,528	316,528	316,528
Reservation of Fund Balance									
9.010 Textbooks and Instructional Materials									
9.020 Capital Improvements									
9.030 Budget Reserve									
9.040 DPIA									
9.045 Fiscal Stabilization									
9.050 Debt Service									
9.060 Property Tax Advances									
9.070 Bus Purchases									
9.080 Subtotal									
10.010 Fund Balance June 30 for Certification of Appropriations	3,864,775	3,503,220	2,099,227	-24.7%	993,536	1,582,366	3,504,430	4,365,332	4,092,378
Revenue from Replacement/Renewal Levies									
11.010 Income Tax - Renewal									
11.020 Property Tax - Renewal or Replacement									
11.300 Cumulative Balance of Replacement/Renewal Levies									
12.010 Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations	3,864,775	3,503,220	2,099,227	-24.7%	993,536	1,582,366	3,504,430	4,365,332	4,092,378
Revenue from New Levies									
13.010 Income Tax - New									
13.020 Property Tax - New									
13.030 Cumulative Balance of New Levies									
14.010 Revenue from Future State Advancements									
15.010 Unreserved Fund Balance June 30	3,864,775	3,503,220	2,099,227	-24.7%	993,536	1,582,366	3,504,430	4,365,332	4,092,378
ADM Forecasts									
20.010 Kindergarten - October Count					141	141	141	141	141
20.015 Grades 1-12 - October Count					1844	1844	1844	1844	1844
21.010 Personal Services SFSP									
21.020 Employees Retirement/Insurance Benefits SFSP									
21.030 Purchased Services SFSP									
21.040 Supplies and Materials SFSP									
21.050 Capital Outlay SFSP									
21.060 Total Expenditures - SFSP									

See accompanying summary of significant forecast assumptions and accounting policies
Includes: General fund, Emergency Levy fund, DPIA fund, Textbook fund and any portion of Debt Service fund related to General fund debt

**BOARD OF EDUCATION
FIELD LOCAL SCHOOL DISTRICT
PORTAGE COUNTY, OHIO**

The Board of Education (the "Board") of the Field Local School District, Portage County, Ohio (the "School District"), met in regular session on May 13, 2019 at 7:00 p.m. at Field High School, 2900 State Route 43, Mogadore, Ohio 44260, with the following members present:

M____. _____ introduced the following Resolution and moved its passage:

**RESOLUTION DECLARING IT NECESSARY TO REMOVE THE QUESTION
OF A LEVY OF AN ADDITIONAL TAX IN EXCESS OF THE
TEN-MILL LIMITATION FROM THE AUGUST 2019 BALLOT**

**(Ohio Revised Code Section 5705.217)
Operating and Permanent Improvement Levy**

WHEREAS, on April 26, 2019, the Board adopted a resolution declaring the necessity of to levy an additional tax in excess of the ten-mill limitation in the amount of the amount of 11.75 mills for each one dollar of valuation, which amounts to \$1.175 for each one hundred dollars of valuation for five years, for the purpose of providing funds for current operating expenses and for general, on-going permanent improvements for the School District (the "Operating and Permanent Improvement Levy"); and

WHEREAS, on May 3, 2019, the Board adopted a resolution declaring its intent to proceed with placing the Operating and Permanent Improvement Levy on the ballot for the August 6, 2019 election.

WHEREAS, on May 7, 2019, the Treasurer of the Board certified the above-referenced resolutions, along with the Portage County Auditor's certificate as to the estimated property tax revenue to the Board of Elections of Portage county, Ohio; and

WHEREAS, the Board now desires to remove the question of the Operating and Permanent Improvement Levy from the ballot for the election scheduled for August 6, 2019;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Field Local School District, Portage County, Ohio, that:

Section 1. This Board hereby determines not to proceed with the submission to the electors of the School District the question of levying the Operating and Permanent Improvement Levy, and the Board hereby requests that the Board of Elections of Portage County, Ohio not place such question on the special election ballot scheduled for August 6, 2019.

Section 2. The Treasurer of this Board is hereby authorized and directed to certify a copy of this Resolution to the Board of Elections of Portage County, Ohio.

Section 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

M____ seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes: _____

Nays: _____

The Resolution passed.

Passed: May 13, 2019

BOARD OF EDUCATION
FIELD LOCAL SCHOOL DISTRICT
PORTAGE COUNTY, OHIO

Attest: _____
Treasurer

Board President

CERTIFICATE

The undersigned Treasurer of the Board of Education of the Field Local School District, Portage County, Ohio, hereby certifies that the foregoing is a true copy of a resolution duly passed by the Board of Education of said School District on May 13, 2019.

Treasurer, Board of Education
Field Local School District
Portage County, Ohio

FIELD MIDDLE SCHOOL
ACTIVITY PROPOSED BUDGET
018-9004

Exhibit T-3
 May 13, 2019

REVISED

6/15/2018

5/13/2019

5135.1

Activity: Public School Support
Building: Middle School
Sponsor: Susan Blake, Principal

Date: 2018-2019Yr.
Fund No: 018-9004

Receipts:	Beginning Balance	
		\$2,674.73
018-1890-9004-000000-000	Other Middle School Principal	\$3,000.00
	Magazine Sale and Spiritwear	\$2,000.00
	Lifetouch - Yearbook	\$1,900.00
	Lifetouch - Photos	\$1,500.00
	Concessions - volleyball, basketball	\$3,000.00
	Corporate Donations (Target, General Mills)	\$500.00
	Total Receipts	\$11,900.00
	Total Receipts Plus Balance	\$14,574.73

Expenses:

018-2421-461-9004-000000-004-00-000	Printing and Binding	
018-1120-510-9004-000000-004-00-000	Non Instructional Supply	\$2,000.00
018-1120-511-9004-000000-004-00-000	Instructional Supply	\$2,000.00
018-2421-510-9004-000000-004-00-000	Principal Supply	\$2,000.00
018-2421-510-9004-000000-004-00-000	Staff Appreciation	\$500.00
018-2421-559-9004-000000-004-00-000	Items to Resale	\$5,000.00
018-1120-640-9004-000000-004-00-000	Classroom New Equipment	\$2,000.00
018-2421-640-9004-000000-004-00-000	Principal New Equipment	\$1,000.00
018-1120-740-9004-000000-004-00-000	Classroom Replacement Equip.	
018-2211-840-9004-000000-004-00-000	Staff Membership Fees	
018-2421-840-9004-000000-004-00-000	Principal Membership Fees	
	Total Expenses	\$14,500.00
	Receipts Minus Expenses	\$74.73

Advisor

Date

Building Principal

signature

Susan Blake

5-13-19

Date

Treasurer

signature

[Signature]

Date

5-13-19

Superintendent

signature

[Signature]

Date

signature

over

FIELD HIGH SCHOOL ACTIVITY PROPOSED BUDGET

5/13/2019 revised

018-9005

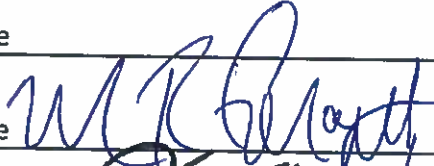
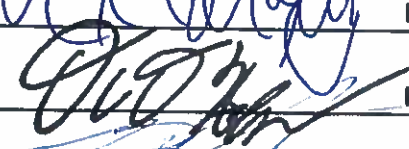

Activity: Public School Support
Building: High School
Sponsor: Michael Geraghty, Principal

Date: 2018-2019Yr.
Fund No: 018-9005

Receipts:	Beginning Balance	
		\$4,384.62
018-2421-510-9005-000000-005-00-000	Donations	\$1,000.00
	Scholarships	\$200.00
	Vending Machines	\$1,000.00
	Lifetouch - Photos	\$1,000.00
	Skating Rental	\$400.00
	Testing	\$500.00
	Paint Your Parking Space	\$250.00
	Total Receipts	\$4,350.00
	Total Receipts Plus Balance	\$8,734.62

Expenses:

018-2421-510-9005-000000-005-00-000	Senior to Senior	\$500.00
018-2421-510-9005-000000-005-00-000	Veterans' Breakfast	\$500.00
018-2421-410-9005-000000-005-00-000	High Principal Prof. Service	\$0.00
018-2421-430-9005-000000-005-00-000	High Principal Travel	\$0.00
018-2421-490-9005-000000-005-00-000	General /Purchased Services	\$0.00
018-2421-510-9005-000000-005-00-000	High School Supply	\$2,600.00
018-2421-559-9005-000000-005-00-000	High Principal Items for Resale	\$500.00
018-2421-640-9005-000000-005-00-000	High Principal New Equipment	\$0.00
018-2421-740-9005-000000-005-00-000	High Principal Replace Equipment	\$0.00
018-2421-899-9005-000000-005-00-000	Misc.	\$1,000.00
018-2421-510-9005-000000-005-00-000	Paint Your Parking Space	\$250.00
018-2421-510-9005-000000-005-00-000	Staff Appreciation	\$500.00
	Total Expenses	\$5,850.00
	Receipts Minus Expenses	\$2,884.62

Advisor	signature	Date
Building Principal	signature 	Date 13 MAY 2019
Superintendent	signature 	Date
Treasurer	signature 	Date 5-13-19